With the passage of AB 469 during the 2017 Legislative Session, every school in Clark County is now required to have a School Organizational Team (SOT). A SOT assists and advises a school principal on the operation plan of the school and helps monitor and implement the school in carrying out that plan.

A SOT consists of:
- The school principal (non-voting member)
- A minimum of two but not more than four licensed educators
- One support professional or two support professionals (if there are four licensed educators)
- Parents/guardians that equal 50% of the non-voting SOT members
- A student (secondary only/non-voting member)
- [Optional] One or more community members (non-voting)

SOTs meet at least once a month and are open to the public. This allows the shared decision-making process to be most effective with all stakeholders involved and working toward the same goals. Shared decision-making is the foundation of a successful SOT. This shared decision-making process seeks to:
- Be collaborative
- Involve input from all stakeholders
- Represent a shared vision for student achievement and school improvement
- Reach consensus for all decisions being made